

Graduate Assistants United

Member Meeting

Tuesday, Nov 14th, 2017

5:00 pm

Introductions

Approval of October meeting minutes

Updates/chair reports

1. Faculty Forward/SEIU info

- a. Adjunct bargaining at HCC on Friday at 1 pm, Ybor campus. We need as many people as can go!
- b. USF filed 14 exceptions to PERC decision *in favor* of the adjuncts voting on a union, further delaying a vote - not adjuncts must mobilize a new strategy

2. Legislative action needed!

- a. House tax bill taxes tuition waivers - how to organize a postcard campaign?
- b. Marcy and Erin to speak on WMNF next Monday at noon
- c. Meeting with Rep. Charlie Crist's office in St. Pete after Thanksgiving
- d. USF lobbyists are working on this too, likely to have more luck with Senate bill
- e. bumped out of poverty dependent programs

3. Communications (Karena)

- a. We should try to post a permalink to the CBA on Facebook. Also, we can remove highlighting from approved CBA. Erin will ask the university for a copy of the approved CBA, which they have not provided yet.
- b. Where are we with responses for GSO contacts? If you have a GSO, or leader in your department, please contact Karena!
- c. Updates on website with JB
- d. Put together a description of why the union is helpful. We can turn this into a \$3 Facebook ad!

- e. Make up a survey asking GAs about being moved to non-GA appointments (OPS adjuncting) while doing the same job (summer work, etc)
 - This is an unfair labor practice, against state law, so UFF can issue a cease-and-desist order.
 - We can email the university to get people added back into GAU after the summer job-code switches.
- 4. **Secretary (Kathryn):**
- 5. **Organizing (Liz and Bryan):**
 - a. Currently planned and proposed upcoming GSO-GAU joint socials
 - b. Send Marshall unit list with requested info - MARCY WORKING ON THIS
- 6. **Treasury (JB):**
 - a. IRS approves
 - b. Budget due in December
 - c. Report on total budget
 - i. Should all approved 8050 request be included in the budget? I don't think so since we get approved for X\$ but only receive Y\$. -- Let's include approved 8050's (those that we know we have money coming in for) in whatever category they are for, so that we can adjust other spending categories accordingly
- 7. **Grievance (Adam)**
- 8. **Stewardship (Colleen):**
 - a. How is the effort to find stewards going?
 - i. Have we followed up with everyone that has indicated they are interested?
 - ii. start a google doc with a list of stewards as well as their dept and contact info
 - b. Have an "all stewards" event before the end of semester/start of Spring - send out an email to all of them asking if they would be interested or know someone (GSO leaders?) who would be interested in co-hosting an event.
 - c. STEM stewards and St Pete stewards: where are they, how do we meet them?

Old business

- 1. Nursing School may not be providing free health care - assigning out of unit job codes, possibly switching job codes mid-year?
- 2. Students on Grad council
 - a. Have been nominated, being interviewed this week
- 3. Senate/GAU bargaining council
 - a. Marcy, Erin, and Karena on UFF Diversity committee

- b. Discussed but no clear consensus on new proposed UFF President and VP voting system
- c. Proposed and passed motions:
 - A clear and explicit statement that UFF stands behind, and will continue to stand behind, students, faculty, and staff at colleges and universities that have been legally protected under DACA.
 - Formation of a committee to look into forming GAU chapters at FIU, UCF, and FAU. These universities have UFF representation for faculty, but not GAs. The committee would investigate how to be effective at mobilizing a GA union at each university